



Ladies and gentlemen, dear colleagues,

In January 2024, MIBRAG Consulting International GmbH (MCI) will celebrate its **25TH ANNIVERSARY**.

It all began in 1999 as Montan Bildungs- und Entwicklungsgesellschaft mbH (MBEG) under the management of Director Thoralf Klehm, initially with the support of various experts from MIBRAG GmbH and then, from 2000, gradually with the support of other specialists from numerous areas of the mining industry.

How did this come about?

The knowledge gained from the transformation of the East German mining industry after German reunification and the mining-specific experience of MIBRAG GmbH were ideal prerequisites to utilise this expertise for international services in the mining sector.

Existing contacts with Kazakhstan, Kyrgyzstan and the Mongolian People's Republic encouraged us to market consulting and operational management services in international mining.

In addition, the former “Fachvereinigung für Auslandsbergbau” (Association of International Mining) signalled a need for training and further education in the mining sector in South Eastern Europe, Asia and Africa.

What made us stand out?

Our theoretical knowledge and practical experience from day-to-day open-cast mining operations in the following areas:

- Mine development and mine planning
- Use of large-scale mining equipment
- Quality Management Systems
- Training and further education as well as occupational safety training
- Project management and economic analyses

Due to our Managing Director's language skills and strong network established during his studies in Moscow, we won our first major projects in Central and Eastern Europe.

The projects quickly took on larger dimensions.

What happened next?

We increasingly worked on projects in Africa funded by the EU and the World Bank and gained a lot of experience in Namibia, Gabon, Mauritania, Ghana and Togo, not only in the coal industry but also in ore mining.

Many of the experts we recruited back then have become trusted companions over the years, laying the foundations for our further development.

As we also expanded our team during this time, the change of name from MBEG mbH to MIBRAG Consulting International GmbH in 2012 manifested both our proximity to and closeness with our parent company.

Be it surface and underground mining or greenfield projects, be it already developed mining operations: our experts have always risen to every challenge! From training projects, due diligence audits and feasibility analyses to the permanent deployment of engineers as project management consultants on site, we have constantly expanded the range of our service portfolio.

Long-term business partnerships in Turkey and Serbia were among our greatest successes in the years that followed.

What were the most important milestones for Thoralf Klehm?

- the successful realisation of the first projects in the coal sector in Eastern Europe as references for the expanding of international consulting activities
- the entry into mining projects supported by international institutions (EU, World Bank, EBRD)
- the completion of mining projects outside the coal industry as a significant expansion of consulting services' portfolio
- the recruitment of international employees for the acquisition and accomplishment of worldwide projects
- the cooperation with suppliers to the mining industry in other countries (Russia, Turkey and South Africa)
- the implementation of individual projects lasting several years and the secondment of employees over longer periods (Serbia, Kosovo and Ghana)
- the execution of due diligence projects for well-known international energy suppliers (Czech Republic, Turkey, Bulgaria, Bosnia-Herzegovina, Kosovo)

Following the decision of EPH (owner of MIBRAG GmbH) to take over Vattenfall Mining and Generation AG (now LEAG), MCI managed the entire mining due diligence. EPH appointed Thoralf Klehm as Director of Mining in 2017.

Dr. Hendrik Lamert became the new Managing Director in November 2019. He had already held management responsibility at the company since 2017 as an authorised signatory and Director of Mining/Reclamation.

But what awaited him?

The start in his new position was not easy for him nor his team; unprecedented hurdles had to be overcome. Nevertheless, they managed to tackle the challenges posed by the Covid crisis and its serious impact on the international market.

Dr. Hendrik Lamert built on MCI's successes and broke new ground with an open mind.

Where do we go from now?

Changes in the mining industry are not only taking place nationally, but also internationally.

And once again creativity is called for. In the future, we will increasingly adapt our service areas to current economic and energy policy issues. We support innovative projects in close cooperation with our parent company.

Our experience in the transformation process of the coal industry in Germany also puts us in a position to embark on future international challenges.

How does Dr. Hendrik Lamert see the future?

"I am pleased that the demand for expertise and engineering services from Germany in international mining projects continues to be high - especially for complex mining development issues that require both theoretical knowledge and comprehensive expertise from the operational open-cast mining business. I am therefore optimistic about the future."

MCI continues to see the following topics as exciting tasks:

- Supporting international clients in their transformation processes towards sustainable and modern mining companies with a special focus on renewable energies
- Recruiting well-trained national and international junior staff and retaining them in the Central German mining region
- Shaping structural change in Central Germany and co-operating with local partner companies

MCI has successfully completed projects in a total of 45 countries, making a significant contribution to the economic development of a wide range of mining companies worldwide. The aim is to deepen our existing customer relationships and open up new markets.

Together, we can proudly look back on 25 years of successful company development and a network of versatile experts who have played a part in writing this history.

A big thank you to all our partners and customers for the trust you have placed in us, the many years of support and the pleasant co-operation over the past years!

Looking forward to further interesting projects and new plans.

We wish you and your families health, creative energy and well-being.

Glück Auf!

Your team of MIBRAG Consulting International GmbH